



## **HIRING:**

### **MUSIC DIRECTOR (Potentially Full-Time):**

**Mountainview Christian Fellowship Baptist Church** is looking for a **music director** (approx. 20 hours/week). We are a multi-ethnic, multi-generational church of approximately 120 people who love Jesus Christ and want to serve God and help others find a life worth living. We see ourselves as a fellowship that values excellence in worship.

### **ROLE SUMMARY:**

The Music Director reports to, and works closely with, the Pastor to ensure that there is harmony of purpose in all decisions made regarding music. The Music Director is responsible for facilitating Sunday morning worship by using contemporary worship music to create an environment that welcomes everyone, and inspires them to invite family, friends and neighbours. As well as organize and lead the worship team, the Music Director will mentor the musical talents of volunteers. They will also be responsible for overseeing the AV team, and the technical aspects of worship. There are administrative responsibilities as well, such as maintaining the music library, and preparing and overseeing the worship budget.

### **JOB DESCRIPTION:**

The Music Director's duties of employment include, but are not restricted to, the following:  
The Music Director will:

- 1) Be a member in good standing and contribute to the life of the church (home group etc)
- 2) Come spiritually and musically prepared to lead others in worship
- 3) Have a strong personal devotional life
- 4) Choose songs that are evangelical, worshipful, and missional
- 5) Train and disciple musicians within our fellowship, enabling and equipping them to participate
- 6) Set the standards for musical excellence
- 7) Develop and appoint gifted worship leaders with a goal to create a rotational schedule facilitating sustainable worship excellence
- 8) Choose, develop, and oversee the leaders of the AV team
- 9) Be responsible for a worship budget
- 10) Be responsible to the Board of Elders and work closely with the Pastor to ensure that there is harmony of purpose in all decisions made regarding worship.
- 11) Oversee all music ministry of the church, BQ, funerals, retreats, etc.
- 12) If the right candidate has organizational, administrative and leadership skills, the job could potentially be expanded from part-time to full-time, and include non-music related responsibilities.

### **REQUIREMENTS:**

The Music Director must have a personal relationship with Jesus Christ that is demonstrated in their desire to engage the congregation in worship through music ministry.

The successful candidate must:

- have at least 2 years of experience leading a worship team
- be technically skilled in music, with the ability to sing and play an instrument



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- be able to clearly articulate a theology of worship  
be a team-player with a demonstrated ability to work well with staff, church leaders, volunteers, and others
- have organizational, interpersonal and collaborative skills.

This position plays an integral role in our church's ministry to the congregation, as well as outreach to the neighbourhood. Learn more about MCF at: <http://www.mountainviewfellowship.ca/about>. If you are interested in becoming a member of our church, and actively participating and leading in a growth-oriented Christian community, apply by sending your cover letter and resume to [jobs@mvcf.ca](mailto:jobs@mvcf.ca). In the email subject line, specify: **MCF Music Director: (Your Name)**. This position is open until filled. Only those qualified to live and work permanently in Canada will be considered. Applicants must be able to attend an in-person interview.